



SWEETWATER HOSPITAL ASSOCIATION ANNUAL REPORT

FISCAL YEAR ENDING JUNE 30, 2024

SHA





Our mission is to provide the highest quality medical care available in our service area within our scope of care. Sweetwater Hospital Association will continue to have a reputation for having highly knowledgeable and technically skilled staff members providing outstanding patient care in state-of-the-art facilities with genuine kindness and compassion for others.



SHA Board of Directors Chairman, Doug E. Warren

Douglas E. Warren, CPA, CFF, CFE, CGMA

On behalf of the Board of Directors of Sweetwater Hospital Association, we extend our deepest gratitude for your unwavering support. Your continued commitment and trust in our hospital are truly invaluable to us. At Sweetwater Hospital, we are dedicated to providing state-of-the-art advanced medical care to our community. With cutting-edge technologies and a compassionate team of healthcare professionals, we strive to ensure that our patients receive the highest quality of care possible.

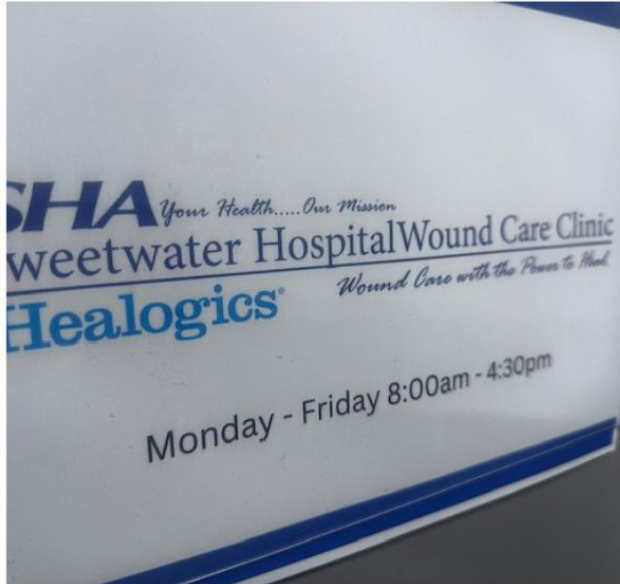
Your support fuels our mission to enhance the health and well-being of all those we serve. Together, we can continue to make a difference in the lives of our community members and beyond.

Thank you once again for standing by us and being a vital part of the Sweetwater Hospital family.

Sincerely,
Douglas E. Warren
Chairman, Board of Directors, Sweetwater Hospital Association

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Visit

WWW.SWEETWATERHOSPITAL.ORG

304 Wright Street
Sweetwater, TN 37874
(865) 213-8200

BOARD OF DIRECTORS

- DR. KENNY ARCHER
- DR. CHRISTOPHER BOWMAN
- MR. JOHN CARSON, III
- MR. MARK CLINTON
- MR. JIM FAIRWEATHER
- MS. TERESA HARRILL
- DR. LARRY JAMES
- MR. GARRY KIMSEY
- DR. KEN KOZAWA
- MR. PAT PENNINGTON
- MR. T.K. SLOAN
- MR. DOUG WARREN
- MS. BARBARA WATSON

Board Officers

Chairman

Mr. Doug Warren

Vice Chairman

Mr. John Carson, III

Secretary/Treasurer

Andrea Henry, BSN, CEO

A MESSAGE FROM THE CEO



Andrea Henry, BSN, Chief Executive Officer

With great pleasure, I write to you as the newly appointed Chief Executive Officer at Sweetwater Hospital Association. This past year has been nothing less than a year of growth and opportunity for the organization. When stepping into this role, I was filled with a profound sense of appreciation for the opportunity to serve alongside such dedicated and gifted individuals and to contribute to the health and well-being of our community. I am excited to contribute to our mission, to provide exceptional healthcare services to our community.

Each growth stage from this past year has been geared towards patient experience. Our main focus going forward is to provide the highest quality patient care and offer outlying services to our patients in our hometown.

This year, we have opened an outpatient infusion center, a wound care clinic, and an employee pharmacy. These three main services ensure we remain community-driven and ensure patient care as our top priority here at SHA.

Once again, I am dedicated to upholding the uppermost standards of patient care, operational efficiency, and staff satisfaction. Together, we can navigate the challenges and opportunities ahead, ensuring that our hospital remains a beacon of health and wellness in the community.

Sincerely,

A handwritten signature in black ink that reads "Andrea Henry". The signature is fluid and cursive, with a large loop at the end of the name.

Andrea Henry, BSN
Chief Executive Officer

Executive Team



Andrea Henry
Chief Executive Officer
(865) 213-8526



Melissa Harris
Chief Operating Officer
(865) 213-8399



Dr. More Herington
Interim Chief
Nursing Officer
Med/Surg & ICU



Beth Makowski
Chief Human Resource Officer
(865) 213-8269



Ashley Votruba
Chief Financial Officer
(865) 213-8582

Sweetwater Hospital Association Patient Advocate

The Sweetwater Hospital Association Patient Advocate is a patient representative who works hard to ensure an outstanding patient experience.

Don't hesitate to contact Faith Varvel at faith.varvel@sweetwaterhospital.org or at (865) 213-8670 with any questions or concerns about yours or your family's care.



ABOUT

Sweetwater Hospital Association, (SHA), is a 59-bed, acute care, not-for-profit corporation, chartered by the State of Tennessee in 1936. Sweetwater Hospital Association is located in rural East Tennessee and serves parts of Meigs, McMinn, Rhea, Blount, Polk, Roane, Loudon, and all of Monroe County. It is the only hospital located in Monroe County, which has a population of 47,740 and is accredited by The Joint Commission. Sweetwater Hospital Association is one of the largest employers in Monroe County and one of only a few remaining free-standing hospitals in Tennessee. Sweetwater Hospital Association has over 90 highly-trained medical providers on their medical staff.

Sweetwater Hospital Association is committed to the advancement and development of their employees. By offering employees educational opportunities and other benefits, SHA ensures that each staff member is able to build a future at Sweetwater Hospital Association.



Patient Services:

- Computed Tomography (CT Scan)
- Dietary and Nutritionist Consultations
- Home Health Care
- Infection Control
- Infusion Center
- Mammography
- Medical Laboratory
- MRI
- Nuclear Studies
- Nursing
- Pastoral Care
- Patient Advocacy
- Patient/Family Education
- Pelvic Floor Rehabilitation
- Pharmacy
- Physical Therapy
- Radiology
- Rapid Response Team
- Respiratory Therapy
- Sleep Study
- Social Services
- Therapies: Physical, Speech and Occupational
- Ultrasound

Physician Specialties:

- Cardiology
- Family Practice
- Gastroenterology
- General Surgery
- Internal Medicine
- Nephrology
- Neurology
- Obstetrics and Gynecology
- Oncology
- Orthopedic Surgery
- Otolaryngology
- Pediatrics
- Physical Therapy
- Podiatry
- Pulmonology
- Respiratory
- Sleep Study
- Urology

DID YOU KNOW



Joint Commission

Accredited by The Joint Commission.



One of the Largest

SHA is one of the largest employers in Monroe County.

Fourteen Colleges

Fourteen Colleges are utilizing SHA as a clinical training site for over 150 medical, nursing, and ancillary students per year.

SHA Offers Several Locations

SHA has expanded to 5 locations throughout their service area.

SHA Services 8 Counties

SHA services parts of Meigs, McMinn, Roane, Loudon, Rhea, Blount, Polk and all of Monroe County.



2023

HOSPITAL WEEK AWARD WINNERS



DOCTOR OF THE YEAR
LAURENCE JAMES, MD



MID-LEVEL OF THE YEAR
SHERRI ALHSTROM, FNP



EMPLOYEE OF THE YEAR
TIM WHITED, RN



AWARD OF EXCELLENCE
JENNIFER DAVIS, DIETARY



Continuing Education

Sweetwater Hospital Association (SHA) recently opened a new simulation room that will aid in the continuing education of our staff. The SHA simulation room is stocked with training equipment, adult and pediatric patient simulators and will provide an area for classes and skills lab taught by the Clinical Nurse Educator, Andrew Bivens. The simulation room has great space allowing for staff to practice their skills safely and in compliance with up-to-date medical standards. Information about future classes is located on the board outside the simulation room along with a four month calendar to assist with planning future learning opportunities for SHA staff.

SHA WELCOMES NEW BOARD MEMBER

Sweetwater Hospital Association (SHA) welcomes our newest board member, Mr. Mark Clinton. Mr. Clinton was born and raised in Philadelphia, Tennessee, and attended Loudon High School,



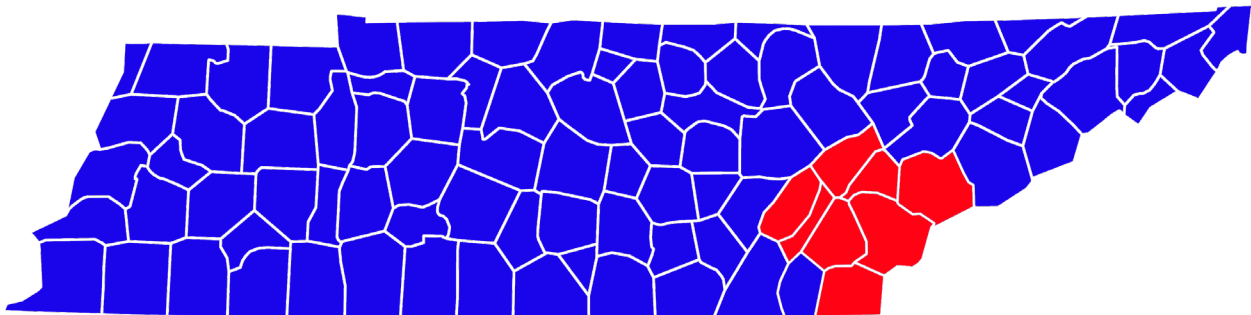
graduating in 1980. He began his professional career at Gemtron Corporation, where he served 26 years. Since leaving Gemtron, Mr. Clinton has served the last 17 years as Superintendent of Tellico Area Services System (TASS). He currently serves on the Monroe Economic Development Board, the Monroe County Schools CTE Advisory Council, the Tennessee Association of Utility Districts Legislative Committee, the Peoples Bank of East Tennessee Board of Directors, and is a member of the Monroe/Loudon Human Resources Association. Mr. Clinton has been married to his wife, Pam, for 42 years. Together, they have one daughter and son-in-law, Kristin and Ernie Hill. Their daughter Kristin is a pharmacist, and Ernie is an electrical lineman. Mr. and Mrs. Clinton have one granddaughter, Scarlett, who just turned two. They attend the First Baptist Church in Philadelphia, which was Mr. Clinton's childhood church. Mr. Clinton says he and his wife enjoy spending time with friends in Citico, soaking their feet in the creek. He loves to fish and hunt, and his passion is turkey

hunting. Mr. Clinton states, "I consider it an honor and privilege to be asked to serve on the Sweetwater Hospital Association's Board and have the opportunity to learn and work with such a great organization and group of people."

OUR IMPACT

CARING FOR EAST TENNESSEANS

Sweetwater Hospital Association provides care in 8 counties in East Tennessee.



Represented Counties:

Blount, Loudon, McMinn, Meigs, Polk, Rhea, Roane, and all of Monroe County

NEW EMPLOYEE PHARMACY

340B REPORT



In February, 2024, Sweetwater Hospital Association (SHA) opened the Employee Pharmacy after receiving approval to participate in the 340B Drug Pricing Program. This program is a federal program that was started in 1992 to negate the rising cost of drugs. The 340B program allows rural hospitals, such as Sweetwater Hospital Association that serve a large population of uninsured patients, to purchase outpatient medications from participating pharmaceutical manufactures at prices that have been discounted. The 340B program generates valuable savings for eligible hospitals that meet the criteria to participate in the program.

In 2021, SHA began focusing on the government framework and learning the nuances involved in this complex prescription pricing program. As with everything, COVID-19 stalled the program for more than a year, but SHA pressed forward in continuing the vision. On July 1, 2023, the vision turned into reality when SHA was granted Covered Entity status with the 340B Drug Pricing Program. This savings will allow SHA to provide more services to those in our community, minimizing the need to travel outside Monroe County.

As well as benefiting the community, the 340B drug pricing program allowed SHA to open a new employee pharmacy. This employee pharmacy benefits current and future employees, as well as their families, that are seen by SHA providers. Employees and their families will have quick access to discounted medications for prescriptions that are written by their SHA provider and filled by in-house pharmacists.

340B Fun Fact: According to the American Hospital Association, “In 2019 alone, 340B hospitals provided nearly \$68 billion in community benefits. At the same time, total 340B sales were approximately \$30 billion, of which hospitals accounted for approximately 85% or \$26 billion. **That means for every dollar in 340B sales, 340B hospitals provided over two dollars in benefit to the patients and communities they served.**”



Excellence. Every Patient. Every Time.

In 2023, Sweetwater Hospital Association partnered with StatCare Pulmonary and Sleep Medicine to enhance our patient's care. This partnership allows SHA to advance our patient's medical outcomes by working with the medical community to expand patient services. Communication with primary care physicians and specialists also allows patients to easily bridge their services to allow for best continuum individualized care. In today's healthcare environment, StatCare Pulmonary provides the best innovative programs by focusing on superior standards of practice and service excellence through quality patient care. Sweetwater Hospital Association continues to focus on partnerships that allow your health to always be our mission.



Abdelhamid Alsharif, MD
Pulmonology/Critical Care



Shannon Byrd, MD
Pulmonology/Critical Care



P. Lynn Nichols, MD
Pulmonology/Critical Care

To make your appointment at Sweetwater Hospital Association with one of StatCare Pulmonology and Sleep Medicine's physicians, please visit www.statcaremed.net or call (865) 588-8831.

It is imperative that you bring copies of any Chest x-rays or CT disc images with you regardless of when the images were completed. Please bring all medications or a current list of your medications given to you by any doctor to your appointment.

SHA WOUND CARE CLINIC

In 2024, Sweetwater Hospital Association Wound Care Clinic located at 304 Wright Street in Sweetwater, TN in POB-B on the third floor opened their doors to offer advanced wound care for people living with chronic, non-healing wounds. Sweetwater Hospital Association has partnered with Healogics, the nation's leading provider of advanced, chronic wound care services. It is estimated that chronic wounds affect 6.7 million people in the U.S. and that number is rising, fueled by an aging population and increasing rates of conditions such as diabetes, obesity, and the late effects of radiation therapy. If left untreated, chronic wounds can lead to diminished quality of life and possibly amputation of the affected limb.



Sweetwater Hospital Association offers an evidence-based, systematic approach to advanced wound care. A patient's individualized treatment plan may include specialized wound dressings, debridement, compression therapy, advanced cellular products and topical growth factors, edema management and/or non-invasive vascular assessment. These treatments are the result of a team approach between the clinic's physicians, nurses, and the referring physician. A treatment plan is developed and scheduled based on the patient's needs. Once treatment is complete, the patient will return to their primary physician to continue routine care. Additionally, Sweetwater Hospital Association Wound Care Clinic is equipped with Healogics newest technologies: Clinical Optimization and Decision Support. These applications on Healogics' WoundSuite platform, enable the critical connection between people living with chronic wounds and their multi-disciplinary healthcare team for collaborative, evidence-based, patient-centered care.

Likely candidates for treatment at the clinic are those suffering from diabetic ulcers, pressure ulcers, infections, compromised skin grafts and flaps, and wounds that haven't healed within a reasonable time frame. People with wounds that have not improved with traditional methods of treatment may benefit from a visit to Sweetwater Hospital Association Wound Care Clinic. No referral is needed, so call today 865-213-8759.

Monday - Friday 8:00am-4:30pm
Phone: (865) 213-8759
Fax: (865) 213-8356
Physician Office Building B Floor 3
Wright Street Entrance

SHA *Your Health..... Our Mission*
Sweetwater Hospital Wound Care Clinic
Healogics *Wound Care with the Power to Heal.*

Outpatient Infusion Center



In March of 2024, Sweetwater Hospital Association opened the Outpatient Infusion Therapy Center. Our new location is more spacious and very comfortable for your convenience. Sweetwater Hospital Association Outpatient Therapy Center offers IV infusions for conditions such as Anemia, Crohn's Disease, Psoriasis, Arthritis, Osteoporosis, High Cholesterol, Schizophrenia, Bipolar Disorder, Skin and Bone Infections, Asthma, Migraines, Drug/Alcohol Dependence, and Vitamin D Deficiency.

SHA offers a shuttle to bring patients to our entrance. However, we are conveniently located on High Street near the rear entrance to the hospital on the basement floor. We are currently only serving the patients of our SHA Providers. Our physicians can refer you for

infusion services that may benefit your health. To learn more about the SHA Outpatient Therapy Center, visit www.sweetwaterhospital.org.

Hours:

Monday-Friday 7:00am-3:00pm

Phone: (865) 213-8374

Fax: (865) 213-8336

Building H - Basement Floor - High Street Entrance

Retirees

Sweetwater Hospital Association appreciates the service and dedication of our employees. They are each an integral part of our organization for their years of contribution. They will always be valued and remembered for their hard work, commitment and dedication that is worthy of admiration. They will be greatly missed.

"When loyalty and dedication work together, expect a masterclass in success. And that's exactly what you are!" - Today Show

Wanda Lovingood, RN Emergency Room - 57 Years

Susan Peterson, RRT Respiratory Therapy - 45 Years

Dr. Sigrid Johnson, Family Practice - 28 Years

Becky Johnson, Appointment Line - 23 Years

Debbie Strickland, RN Med/Surg - 21 years

Nancy Cartwright, Accounting - 9 Years

IMPACTED BY THE NUMBERS

Hospital Data:	2023 Totals
Bed Capacity:	70 Beds
Sweetwater Hospital Association Total Sq Footage:	198,428 sq ft
Hospital Admissions:	Patients - 2,185 Days - 12,836
Intensive Care Patients	Patients - 382 Days - 2,329
MRI's	2,048
CT's	19,372
Surgeries	5,102
Mammograms	1207
Ultrasounds	4,931
Births	288
Physical Therapy Visits	10,901
Home Health Visits	3,515
Emergency Department Visits	21,534

FINANCIALS

FISCAL YEAR	JULY 1, 2022 - JUNE 30 2023
GROSS REVENUE	\$270,827,692
CONTRACTUAL ALLOWANCE	\$215,294,045
NET PATIENT REVENUE	\$55,533,647
PAYROLL AND BENEFITS	\$28,082,356
CHARITY CARE AND UNINSURED DISCOUNTS	\$13,950,736

Donations

Sweetwater Hospital Association is committed to our community, and we are proud to partner in care, wellness programs, events, and education. Community investments are all about the idea of positively impacting our surrounding counties.



Chris McConkey, LPN, Infection Control Performance Improvement Coordinator, and Health Equity Officer at Sweetwater Hospital Association, presented Justin Miller, Athletic Director of Sequoyah High School, with a new automatic external defibrillator (AED). Having an AED in high schools, especially during sports activities, is critically important. Sudden Cardiac Arrest is the leading cause of death among student-athletes. It can occur unexpectedly and requires immediate response. The quick use of an AED, combined with CPR, can double or triple a person’s chances of survival following sudden cardiac arrest.

Donations



Jennifer McNabb, RN, Med/Surg Nurse at Sweetwater Hospital Association (SHA) spent an afternoon with the Students at South College. SHA visits college students to help broaden their horizons and show them new career options. Attending Career Day and talking with students can help them decide on future classes to take in school and which post-secondary courses or degrees they may need to help them obtain a future job in healthcare.

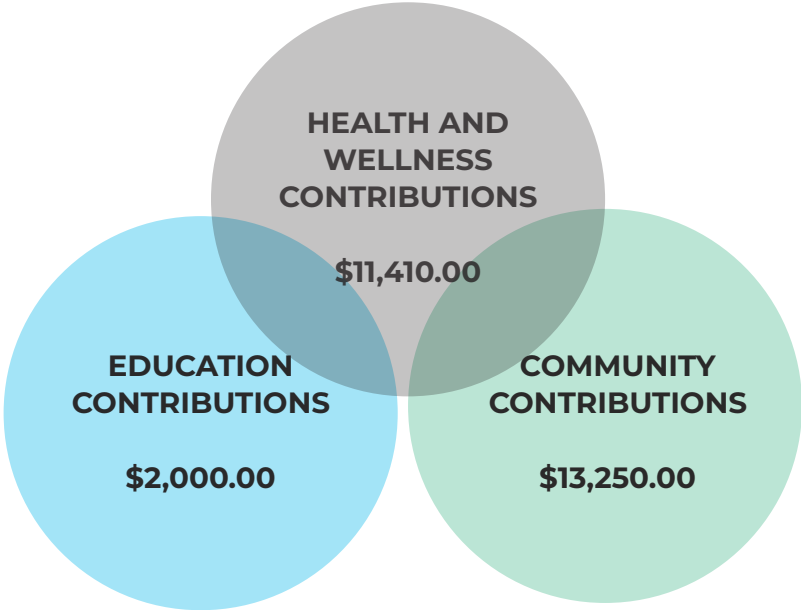


Pam Eckert, COTA/L (Certified Occupational Therapy Assistant) of the SHA Therapy Department attended the Madisonville Elementary 3rd Grade Career Day to answer questions from students about the different types of therapy offered at SHA and how they can become future SHA Therapists! SHA loves spending time with students in the community and teaching them all about careers in healthcare!

COMMUNITY NEEDS ASSESSMENT

In 2024, Sweetwater Hospital Association, in cooperation with other community health agencies conducted a review and update of their Community Health Needs Assessment for Monroe County. This assessment provides key insights into health problems and priorities of those in the primary service area allowing SHA to provide needed care based on survey results. The Community Health Assessment is re-evaluated every three years. To view the Community Health Assessment results, visit Sweetwater Hospital Association's new website at www.sweetwaterhospital.org.

COMMUNITY NEEDS DONATIONS



COMMUNITY OUTREACH

Sweetwater Hospital Association SHA enjoys staying connected with friends and families within our community. By sponsoring and attending community and educational events, the SHA family gets to spend time outside of the hospital with our patients and their families while giving back to the community needs.



NEW LEADERSHIP



Andrea Henry, BSN
Chief Executive Officer



Andrew Bivens, RN
Clinical Nurse Educator



Beth Makowski
Chief Human Resource Officer



Chris McConkey, LPN
Performance Improvement
Coordinator &
Health Equity Officer



Melissa Harris, MSN
Chief Operating Officer



Dr. More Herington
Interim Chief Nursing Officer
Med/Surg and ICU



Regina Williams, RTR
Radiology Director



Shannon Anthony, RN
Community Outreach
Coordinator



Shawna Loy, RN, BSN
Clinical Program Director
Wound Care Clinic



Tammie Ewing, PharmD
Physician's Clinic
Medication Manager

NEW PROVIDERS



Sherry Ahlstrom, FNP
Wound Care and
Industrial Medicine



William Allred, MD
Neurology



Jamie Cathey, FNP
Obstetrics &
Gynecology



Dawn Frerichs, FNP
Internal Medicine



Jacob Gallaher, PA-C
Internal Medicine &
Gastroenterology



Caitlin Kile, DNP, FNP-C
Family Practice



Sean Wilder, PNP
Pediatrics

Sweetwater Hospital Association welcomed several new providers this past year. We are excited to have each provider and value their dedication to their specialty.

ADVANCEMENT IN SURGERY

Sweetwater Hospital Association (SHA) proudly announces the recent investment of three New Stryker 1688 Advanced Imaging Modalities(AIM) 4K Platforms. The 1688 AIM 4K Platform is a surgical tower that will provide their surgeons with superior visualization and advanced imaging modalities across an array of surgical specialties.

The new all-in-one system features:

- 4K image resolution offering surgeons crystal-clear images for improved surgical visualization.
- L11 Light Source and Auto Light Technology: The proprietary auto light technology automatically adjusts based on anatomy to provide consistent lighting, enabling our surgeons to focus on the procedure at hand.
- Advanced Imaging Modalities: Three distinct SPY fluorescence imaging modalities, Contrast, Overlay, and ENV, are integrated into the platform and enable real-time 4K fluorescence images of perfusion and critical anatomy.

These advanced tools have been shown to significantly improve patient outcomes, particularly in colorectal, laparoscopic cholecystectomy, and other minimally invasive procedures. SHA continues to provide access to high quality and safe surgical procedures close to home.



A Breakthrough in Hemostasis Testing

SHA Installs a New Clinical Laboratory Coagulation Analyzer

Sweetwater Hospital Association is pleased to announce the recent purchase and installation of a new clinical laboratory coagulation analyzer, the ACL TOP 350. This is a compact instrument that creates a breakthrough in hemostasis testing, offering the most advanced automation and quality management for routine to specialty assays. This instrument provides superior performance across the entire testing process, including automated pre-analytical sample integrity checks, advanced quality and accreditation support, and an enhanced system security, which ensures quality results and lab efficiency. This results in a very accurate and timely assessment of our patient's blood coagulation state, enhancing the diagnostic ability for preventing and/or treating coagulation disorders. The recent purchase of this instrument, and the subsequent training of our laboratory personnel provides for minimized interruption of service during routine maintenance, and knowledgeable personnel able to analyze samples and troubleshoot any unforeseen issues.



SHA Shuttle Service

Sweetwater Hospital Association (SHA) can now take advantage of the new shuttle service Sweetwater Hospital Association offers Monday - Friday, 8 am-4 pm. This service allows our patients to get to and from their car safely without worrying about the weather or the walk.



Rain or shine, SHA provides a ride!!

New CT Scanner at SHA Increases Opportunities

This year, Sweetwater Hospital Association (SHA) expanded our Radiology Department clinical capability and

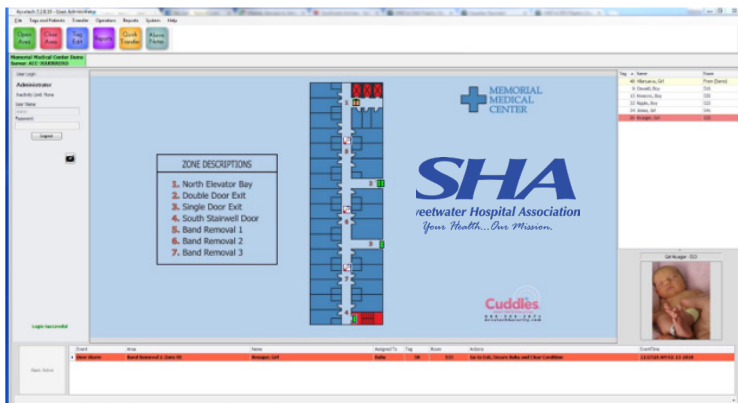


enhanced productivity by adding the Cannon, Aquilion Prime-SP Computed Tomography (CT) scanner. We can aid in fast and confident results by offering patients better technology and an innovative approach to CT reconstruction that uses deep learning technology. The Aquilion Prime-SP reduces noise, creating a sharper image. The CT scanner has been trained to boost signal to deliver sharp, clear, and distinct images across many body regions, including the brain, lung, cardiac, bones, and body areas. The Aquilion Prime-SP also offers power-assisted patient positioning. The power-assisted patient positioning allows SHA to expedite the setup of patients while

reducing the heavy lifting required by the attending care team. The Aquilion Prime-SP CT scanner increases productivity and lowers cost while enhancing diagnostic performance at SHA.

SHA Accutech Security System

Sweetwater Hospital Association (SHA) knows that every baby needs to be safe, and secure. In March 2024, Sweetwater Hospital Association installed the Cuddles Infant Security System by Accutech.



The Cuddles Infant Security System provides the technology to care for our patients while keeping our facility-protected zones intact in real-time, ensuring that SHA babies are safe and not compromised. This system has a check-in every 1.5 seconds and alarms after 15 seconds of a missing check-in, even during a network failure. The soft ankle band fits a baby of any size. SHA patients are in the best hands with caring nurses, skilled doctors, attentive hospital staff, and advanced security technology.

2023-24 Employee Recognition

Sweetwater Hospital Association (SHA) likes to recognize our employees and their years of service by honoring the outstanding commitment and dedication that each staff member demonstrates through their loyalty and embodiment of the values of our great organization. Their continued contributions have allowed us to take a step further towards our goals and missions.

5 Years of Service

Johanna Aparecio, Nursing
Alyssa Burgess, Nursing
Emily Butler, Nursing
Janet Clare, Nursing
Timberly Davis, Nursing
Tamma Henry, Environmental Services
Jennifer Jenkins, Nursing
Barbie Massengill, Nursing
Renee McJunkins, Dietary
Brittany Nix, Nursing
Emily Peter, Nursing
Autumn Selvidge, Nursing
Holly Shaw, Nursing
Myranda Walden, Nursing
Trista Walker, Pharmacy

10 Years of Service

Angela Barrett, Fiscal Services
Rosza Branson, Nursing
Melissa Davis, Fiscal Services
Kadi Dicen, Laboratory
Malinda Efaw, Nursing
Beverly Holley, Joint Commission Coordinator
Cynthia Johnson, Nursing
Matthew Johnson, Materials Management
Amanda Kelly, Respiratory Therapy
Lauren Looney, Fiscal Services
Lindsey Moser, Home Health Nursing
Loretta Moser, Health Information Services
Isabelle Sledge, Fiscal Services
Amy Spears, Respiratory Therapy
Michelle Walker, Physical Therapy

15 Years of Service

Lilliam Alayon, Environmental Services
Jennifer Barger, Health Information Services
Britney Brock, Physician Services
Lakisha Byers, Nursing
Pamela Eckert, Physical Therapy
Jeremy Ellis, Radiology
Karen Hughes, Fiscal Services
Patricia Irons, Physical Therapy
Monica McNutt, Nursing
Megan Russell, Physical Therapy

20 Years of Service

Glen Crowden, Environmental Services
Jennifer Miller, Nursing
Maenise Oggs, Case Management

25 Years of Service

Sandra Hardy, Nursing Clinic
Betty Rogers, Materials Management

30 Years of Service

Linda Foxx, Dietary
Carole Ware, Prescription Line

35 Years of Service

Shannon Anthony, Industrial Medicine/Community Outreach Coordinator
Cheryl Carver, Nursing
Sandra Harris, Fiscal Services

40 Years of Service

Kathy Moses, Nursing

45 Years of Service

Ramona Gibson, Nursing

Physicians

Wendy Saint Robbins, MD - Medical Staff - 25 Years

Board of Directors

Jim Fairweather, Board of Directors - 15 Years of Service
Tom Korn, Board of Directors - 10 Years of Service

SHA Education Programs

The Sweetwater Hospital Association (SHA) Employee Education Program is designed to help SHA employees reach their educational goals. Offering employees tuition reimbursement at SHA provides professional development and career advancement.

Education Programs

Hailey Arden, Certified Medical Assistant
Josh Harris, Licensed Practical Nurse
Amanda Watson, Licensed Practical Nurse
Amber White, Certified Medical Assistant

Contract 2023-24 Graduates

Andrew Bivens, Nursing Clinical Educator
Tim Whited, Registered Nurse

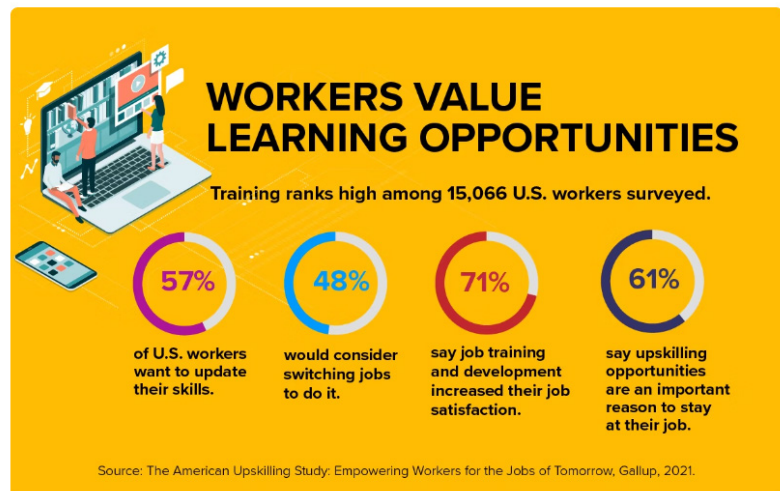


Image sourced from SHRM

MEDICAL SPECIALTIES

CARDIOLOGY

Stuart Bresee, M.D.
(865) 544-2800
Malcom Foster, M.D.
(865) 392-3400
Jeffrey Hirsh, M.D.
(865) 544-2800
Jeffrey Johnson, M.D.
(865) 544-2800
Robert Martyn, M.D.
(865) 392-2400
Ravi Mehta, M.D.
(865) 392-3400
Benjamin Shepple, M.D.
(865) 544-2800

FAMILY PRACTICE

Tracey Beverley, M.D.
(865) 213-8200
Madisonville, TN

- Lacie Gudger, F.N.P.
- Caitlin Kile, DNP, F.N.P.-C

 Ben Coffey, D.O.
(865) 213-8200
Olga Lutsyk, D.O.
(865) 657-3755
Loudon, TN

GASTRO/ INTERNAL MEDICINE

Ken Kozawa, M.D.
(865) 213-8200

- Renae Cagle, F.N.P.
- Michelle Davis, F.N.P.
- Dawn Frerichs, F.N.P.
- Jacob Gallaher, P.A.-C
- Kellie Gallaher, F.N.P.
- Thomas Vance, F.N.P.

GENERAL SURGERY

Terry Adams, M.D.
(865) 218-7470
Nicholas Ballay, M.D.
(423) 745-2344
Thomas Layman, M.D.
(423)745-2344

HOME HEALTH

(865) 213-8508
Hours: Mon - Fri 8AM-5PM

INFUSION CENTER

(865) 213-8374
Hours: Mon - Fri 7AM-3PM

INTERNAL MEDICINE

Laurence James, M.D.
(865) 213-8200

- Kristina Grimes, F.N.P.

 Samuel Keenan, D.O.
(865) 213-8200
Eric Poston, M.D.
(865) 213-8200
Chris Shamblin, M.D.
(865) 213-8200

- Sonya Lovingood, F.N.P

LAB OUTPATIENT SERVICES

Hours: Mon-Fri 6AM-6PM
Sat - 6AM-2PM

NEPHROLOGY

Yaqub Ali, M.D.
(865) 988-6575

NEUROLOGY

William Allred, M.D.
(423) 273-5520

OB/GYN

Laura Miller, M.D.
(865)-213-8200

- Jamie Cathey, F.N.P.

 Ashlin Paz, D.O.
(865)-213-8200

ONCOLOGY

Tracy Dobbs, M.D.
(865) 934-5800

ORTHOPEDIC SURGERY

Chris Bowman, M.D.
(865) 213-8200

OTOLARYNGOLOGY

Drue Manning, M.D.
(865) 777-1727

PEDIATRICS

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