Your Health We Always Care

A Publication of Sweetwater Hospital Association



www.sweetwaterhospital.org

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MESSAGE FROM THE CEO



Sweetwater Hospital Association has a strong foundation of caring and excellence that provides quality patient care. Throughout 2022, we have made many changes within the Sweetwater Hospital system that reflect this commitment. With continued efforts, we have worked together to develop innovative and fiscally responsible initiatives that meet the needs of our patients, team, and community. Together we are advancing healthcare, reaching outlying communities, and delivering the best possible care to every patient that continues to rely on Sweetwater Hospital as their primary care provider. Our newly established clinics allow us to provide a healthcare network to our entire region. This year we have provided new locations, including the Loudon Family Practice and Women's Health Clinic, Industrial and Family Medicine Vonore, Physical Therapy Vonore. These new outlying facilities work with our hospital physicians to provide our patients with the best care. We offer a people-centered approach to everything we do, and this is what sets us apart. Our focus this year has been to make the patient experience one which offers committed healthcare that is engaged and caring at all levels of our organization. We will continue to concentrate on a culture that serves the people of our community, offering the best health system with continued growth and commitment. I am proud of what Sweetwater Hospital Association has accomplished this year and look forward to many more exciting things in 2023.

DR. IAN MCFADDEN, CEO



BOARD OF DIRECTORS

BOARD OFFICERS

Chairman - Mr. Doug Warren Vice Chairman - Mr. John Carson, III Secretary/Treasurer - Dr. Ian McFadden

MISSION

- To provide the highest quality of medical care.
- To continue our reputation for having highly knowledgeable and technically skilled staff.
- To provide outstanding patient care in state of the art facilities with genuine kindness and compassion for others.



Mr. Gary Kimsey, Ms. Teresa Harrill, Dr. Kenny Archer, Mr. John Carson III, Dr. Christopher Bowman, Dr. Ken Kozawa, Mr. Doug Warren, Mr. T.K. Sloan, Ms. Barbara Watson, Mr. Tom Korn, Mr. Jim Fairweather, Dr. Larry James, Mr. Pat Pennington

EXECUTIVE TEAM



LUCRETIA ALLEN Chief Human Resource Officer



WALTER FANNING Chief Information Officer



MELISSA HARRIS Chief Clinical Officer



ANDREA HENRY Chief Physician Practice Officer



DR. IAN MCFADDEN Chief Executive Officer



BRANDALYN STEELE Executive Assistant to CEO



ASHLEY VOTRUBA Chief Financial Officer



GRETCHEN WILLIAMS Chief Nursing Officer



"A top management team defines and amplifies the culture of an organization - serving as both the nerve center and the heartbeat to direct and inspire individuals and teams. These individuals articulate purpose, set a clear and actionable strategy for achieving that purpose, and most importantly, motivate and empower everyone else in the organization to succeed. A top management team is more than a collection of the organization's senior-most executives - it's a microcosm for the entire organization. How the top management team works together shapes how everyone in the organization works together, especially in challenging times."

> Kimberly A. Whitler - Forbes Magazine









SWEETWATER HOSPITAL ASSOCIATION THERAPY SERVICES

DID YOU KNOW

WE CAN HELP YOU FEEL YOUNG AGAIN Our Outpatient Therapy Services include (but are not limited to)

Physical, Occupational, and Speech therapy for a variety of diagnoses including: .

- Orthopedic injuries/conditions (including pre and post surgical)
- Geriatric Therapy (orthopedic, neurological, or general conditioning patients)
- Vestibular Rehab (including BPPV)
- Sports Rehab
- Disorders of the Integumentary System

- Pelvic Floor Rehabilitation
- Hydroworx EVO (Water Rehab)
- Proprio Balance Training
- Orthotics, Custom Inserts, Diabetic Shoes
- Dry Needling
- ASTYM

WWW.SWEETWATERHOSPITAL.ORG

SWEETWATER LOCATION Sweetwater Hospital Physical Therapy 202 N High Street Sweetwater, TN 37874 Phone: (865) 213-8753 Hours: Mon - Thurs 7:30AM - 6PM & Friday 7:30AM - 4PM. VONORE LOCATION 155 Grand Vista, Suite 2 Vonore, TN 37885 Phone: (865) 213-8753 Hours: Mon - Fri 8:00AM - 4:00PM

TELLICO PLAINS LOCATION 412 Hunt Street Tellico Plains, TN 37385 Phone: (423) 253-6532 Hours: Mon - Fri 8:00AM – 4:00PM



Sweetwater Hospital Association Physicians Group



Tracev Beverley, M.D. Family Practice & Women's Health



Chris Bowman, M.D. Orthopedic Surgery







Renea Cagle, F.N.P

Internal Medicine

Kristy Grimes, F.N.P.

Internal Medicine



Ben Coffey, D.O. Family Practice





Bill Dawson, P.A.-C Pediatrics



John Dawson, M.D. Industrial Medicine & **Family Medicine**



Ashley Pinette, M.D.

General Surgery

Sangeeta Krishen, M.D. Pediatrics

Eric Poston, M.D.

Internal Medicine



Ken Kozawa, M.D. Gastroenterology

& Internal Medicine



Sonya Lovingood, F.N.P. Industrial Medicine & Family Medicine

Olga Lutsyk, D.O. **Family Practice &**

Laura Miller, M.D. Women's Health



Lacie Gudger, F.N.P. Family Practice



Laurence James. M.D. Internal Medicine

John Oglesby, M.D.

Obstetrics and

Gynecology

Samuel Keenan, D.O. Internal Medicine



Ashlin Paz, M.D. Obstetrics and Gvnecology



Cynthia Whisenant, N.P. Urgent Care

Wendy Saint Robbins, M.D. Pediatrics



Obstetrics and

Gynecology

Chris Shamblin, M.D. Internal Medicine











Stephanie Smith, N. P. **Urgent** Care



Largest Multispecialty Group between Knoxville and Chattanooga



Candace Benoit-

Pinette, M.D.

Obstetrics and

Gynecology



Sweetwater Hospital Association Physicians Group

A division of Sweetwater Hospital Association



www.sweetwaterhospital.org











SPECIALTIES AND ACTIVE MEDICAL STAFF

ANESTHESIOLOGY

Samuel Couillard, CRNA Edward Gentry, CRNA Jamie Johnson, CRNA Charles Hayes, CRNA James Smith, CRNA

CARDIOLOGY

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EMERGENCY MEDICINE

Robert Dukes, MD Celia Harrison, MD Algianon Jeffero, MD Joshua Murphy, MD Thomas Bishofberger, MD Karen Whittaker, MD Brandon Brooks, PA Shawn Brunelle, PA Kate Ebersole, PA Carl Goins, PA Amy Hamlin, NP **Brian Hedrick**. PA Jeffrey Longenecker, PA Mary Kathryn Massaro, PA Ivy Massengale, PA **Gregory Morgan, PA** Greg Stevens, PA

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GENERAL SURGERY

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OTOLARYNGOLOGY

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PODIATRY

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RADIOLOGY

Lynda Rogers, M.D. (865) 213-8565 David Norris, M.D. (865) 213-8565 Tina James, M.D. (865) 213-8565

URGENT CARE

FastTrak (423) 884-2133 Vonore

UROLOGY

James Bienvenu, M.D. (865) 305-9254 Adam Shrewsberry, M.D. (865) 647-1876



November 2022 marked one year since Sweetwater Hospital Association opened its new seven bed Intensive Care Unit to provide care for critically ill patients with a variety of diagnoses. Sweetwater Hospital Association's highly skilled intensive and critical care staff are available to provide for our patients in the greatest need. 5





New SHA Physical Therapy Center Now Open in Vonore

Sweetwater Hospital Association has expanded the space dedicated to physical therapy services into the industrial park in Vonore. Physical Therapist Michelle Walker and Occupational Therapist Roger Whaley will assist their patients in various forms of rehabilitation, offering complete screenings and treatment tailored to patients specific needs.

For information on how to schedule a visit, call (865)-213-8753 or visit www.sweetwaterhospital.org



Hydrotherapy Treatment

Vonore Physical Therapy offers hydrotherapy as a physical therapy method that treats a variety of symptoms throughout your body using water. Hydrotherapy can be used to treat conditions such as:

- Osteoarthritis.
- Fibromyalgia.
- Parkinson's disease.
- Neuropathy.
- Ankylosing Spondylitis (AS).
- Multiple sclerosis (MS).
- Cerebral palsy.

Call today to schedule an appointment. (423)213-8753

PELVIC FLOOR REHABILITATION

Pelvic floor physical therapy is a specialty area focusing on evaluating and treating the musculoskeletal and behavioral aspects of conditions within the abdomen and the pelvis. The pelvic floor muscles run from the pubic bone to the tailbone and are involved in bladder and bowel function, sexual function, organ support, and postural stability. These muscles work together with the deep abdominal muscles, low back muscles, and respiratory diaphragm to provide spine and pelvic support and stability throughout all aspects of movement. Call (865)213-8753 to schedule an appointment.





SWEETWATER HOSPITAL HOME HEALTH IS CELEBRATING

STA



on the HCAHPS Patients' Perspectives of Care Survey

WHAT DOES IT MEAN TO BE RATED FIVE STARS BY HCAHPS? "The HCAHPS (Hospital Consumer Assessment of Healthcare Providers and Systems) survey is the first national, standardized, publicly reported survey of patients' perspectives of hospital care. HCAHPS (pronounced "H-caps"), also known as the CAHPS Hospital Survey, is a survey instrument and data collection methodology for measuring patients' perceptions of their hospital experience."



https://www.cms.gov/Medicare/Quality-Initiatives-Patient-Assessment-Instruments/HospitalQualityInits/HospitalHCAHPS

Sweetwater Hospital Association Your Health..... Is Our Mission



SHA WELCOMES NEW PHYSICIANS



Zachary Bryant, M.D. General Surgery

Dr. Zachary Bryant grew up in Charleston, South Carolina. Dr. Bryant would later attend the Citadel, obtaining his Bachelor of Science in Health, exercise, and sports science. He then received a Masters in Biology. After college, he moved to Columbia, South Carolina, to attend the University of South Carolina School of Medicine. Dr. Bryant would then move to Augusta, Georgia, where he met his wife and completed his surgical residency. Dr. Bryant now lives with his wife and daughter in Sweetwater, TN. They will soon be adding a son to their family. He enjoys spending time with his expanding family and attending football games.

To schedule an appointment with Dr. Bryant, please contact his office at (865) 213-8592.



Samuel Keenan, D.O. Internal Medicine Born and raised in Marietta, Georgia, Dr. Samuel Keenan, D.O., graduated from LMU-DCOM medical school in Harrogate, Tennessee. He completed his residency training in Dayton, Ohio, at Grandview Medical Center, specializing in internal medicine. While residing in Tennessee, Dr. Keenan and his family fell in love with the area and the people. They knew they would settle down in Tennessee once Dr. Keenan completed his residency training. Dr. Keenan was also determined to fulfill his commitment to practicing in a rural, underserved community. This decision led him back to east Tennessee and, ultimately, Sweetwater Hospital Association, where he recently started his practice.

Dr. Keenan is now accepting new patients and looks forward to integrating into the community and providing quality healthcare to its residents. In his spare time, Dr. Keenan spends time with his wife, Addy, their 11-monthold son, Julian, and their three sweet pups. Dr. Keenan considers it an honor and privilege to have found such a loving and welcoming community to grow his family and pursue his passion.

To schedule an appointment with Dr. Keenan, please contact his office at (865) 213-8595

SHA WELCOMES NEW PHYSICIANS



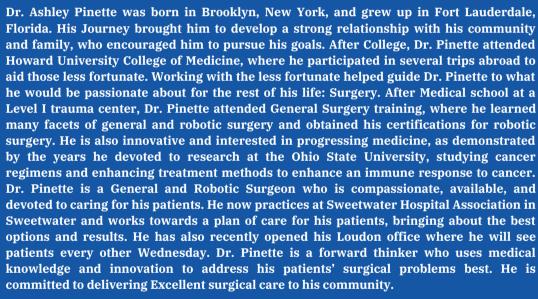
Olga Lutsyk, D.O. Family Practice and Women's Health

Dr. Olga Lutsyk, originally from Ukraine, found her love for medicine through her desire to care for her whole family. Having relocated to the United States Dr. Lutsyk has found her home in Loudon, TN. She graduated from California State University - Sacramento and was medically trained at Lincoln Memorial University and DeBusk College of Osteopathic Medicine in Harrogate, Tennessee. Dr. Lutsyk then received her postgraduate Family Medicine Residency training at Community Health Care in Tacoma, WA. Dr. Lutsyk has a clinical interest in pregnancy and delivering babies, as well as caring for children as they grow. She also loves helping teenagers make healthy choices, and other medical care, such as preventative medicine, while caring for all people of all ages. "I see each patient as a person with their own life story, life experience, and preferences. Every patient is unique and requires an individual approach to their health needs, " says Dr. Lutsyk. "What attracted me to Sweetwater Hospital Association is its mission to provide the highest quality medical care." Dr. Lutsyk enjoys painting, reading, gardening, hiking, and playing piano to recharge.

To schedule an appointment with Dr. Lutsyk, please contact her office at (865) 657-3755.



Ashley Pinette, M.D. General Surgery



To schedule an appointment with Dr. Ashley Pinette at his Sweetwater or Loudon County office, please contact his office at (865) 213-8592.



Candace Benoit -Pinette Obstetrics and Gynecology Surgery

Dr. Candace Benoit-Pinette obtained her undergraduate and medical degree at Howard University in Washington, D.C. where she developed a passion for women's health on a national and global scale. While in medical school she had several international missions where she traveled to Haiti, Ethiopia, and her homeland of Trinidad and Tobago. These overseas experiences have helped to fuel her passion for women's health and mold her into the physician that she is today.

After obtaining her medical degree she pursued her residency in Obstetrics and Gynecology in Dayton, Ohio. She was exposed to a wide range of patient experiences, delivered lots of babies, and took care of many complex medical and surgical cases. Her surgical skills were recognized when, as a chief resident, she earned the William A. Nahhas award for excellence in surgical skills and judgment.

Her patients describe her as compassionate, caring, liberating - as she gives them the freedom to express their emotions and concerns. Dr. Pinette believes strongly in treating the patient as an individual. She is here with her loving husband and she is looking forward to her journey in East Tennessee.

To schedule an appointment with Dr. Candace Pinette, please contact her office at (865) 213-8592.

SWEETWATER HOSPITAL ASSOCIATION OPENS NEW LOCATIONS

VONORE, TN

Sweetwater Hospital Association opened three new clinics during 2022 allowing easier access for patients to receive their medical treatments closer to home.



Physical Therapy Now Serving three locations:

304 Wright Street Sweetwater, TN 37874 Phone: (865) 213-8753

2 155 Grand Vista, Suite 1&2 Vonore TN, 37885 Phone: (865) 213-8753 *New Location*

> **2**412 Hunt Street Tellico Plains, TN 37385 Phone: (423) 253-6532

Family & Industrial Medicine

Now Serving two locations:

2 304 Wright Street Sweetwater, TN 37874 (865) 213-8594

156 Grand Vista, Suite 3
Vonore TN, 37885
(423) 884-2450
New Location



LOUDON, TN



Sweetwater Family Practice and Women's Health Dr. Olga Lutsvk, D.O.

> **901** Grove Street Loudon, TN 37774 (865)657-3755 *New Location*









SUBMIT YOUR APPLICATION

Submit your application and resume in person or email to sha@sweetwaterhospital.org

WWW.SWEETWATERHOSPITAL.ORG

NEW WEBSITE DEVELOPMENT

Sweetwater Hospital Association is developing a new website that will make hospital and physician information more accessible for patients. The Sweetwater Hospital Association website will offer information about each service and the physicians affiliated with them. The new website "Home" page will also allow patients to request a scheduled appointment with their physician utilizing the new front office tracking program "Patient



Connect", opening up a new communication tool between the physician offices and the patients. Patient Connect makes the patient experience more efficient, smooth, and streamlined for your patients and front office staff.



Patient Connect

The new website will feature a new Patient Connect appointment scheduling link that allows patients to set up appointments online. The Patient Connect online appointment scheduling feature will provide better communication between patients and their physician's office. This service not only provides the patient's initial appointment but also works to send SMS text reminders of upcoming appointments.



SHA Goes Live with Radiology PACS System

Sweetwater Hospital Association upgraded its' PACS, with a new system that allows better communication between Radiologists, patients, and their health providers. PACS is a picture archiving communication service that stores electronic images and reports that can be quickly retrieved for better, faster care. This system helps to organize patient data while providing tools for visualization enhancement.

The PACS system also provides a significant savings in environmental cost by working from the cloud. Digital software makes reporting through a cloud based system easier by utilizing less film, ink, and printing. Through the PACS system, different software such as Ambra and Powershare have been introduced as well, making it easier to communicate and share images between providers of other hospitals, including the Federal VA hospitals and clinics.

17

WE LOVE OUR PATIENTS We are Healthier Together

"We are so lucky to have quality physicians at our local hospital. We [Sweetwater] may be a small town, but when it comes to healthcare, we are big time!" "Awesome! I was in "We had and out within 30 times of minutes at Fast Trak several Urgent Care Vonore. caring, The staff and the compa doctors were all nice. people This is where my entire family will go from now on!"

"We have used SHA many times over the past several years. Very caring, kind, compassionate group of people."



Visit One of Our 9 Locations

Sweetwater Hospital Main Campus 304 Wright Street Sweetwater, TN 37874

Surgical and Primary Care Etowah Office 250 Grady Rd. Etowah, TN 37331

Family Medicine and Women's Health, and Surgical Services Loudon Office 901 Grove Street Loudon, TN 37774 Physical Therapy Tellico Plains 412 Hunt St Tellico Plains, TN 37385

Surgical and Primary Care Athens Office 719 Cook Drive Athens, TN 37303

Fast Trak Urgent Care 2075 Hwy 411 North Vonore, TN 37885 Physical Therapy 155 Grand Vista Vonore, TN 37885

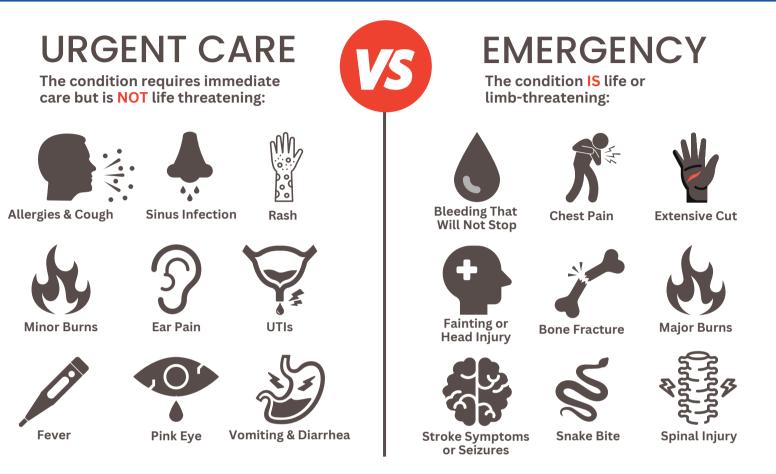
Family and Industrial Medicine 156 Grand Vista Vonore, TN 37885

> Family Medicine and Women's Health Madisonville 321 Tellico S St Madisonville, TN 37354





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SHA Urgent Care

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OUR MISSION



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